

Environmental Policy Statement

Orion Group recognises that within the construction industry the need to understand and minimise environmental impact is very important. We feel effective environmental management is critical to our overall business success. In support of this we are committed to setting challenging targets for the continued improvement of our environmental performance.

Furthermore we believe that, given everyone's commitment and co-operation, it is possible to conduct our operations in such a way as to minimise adverse effects on the environment.

To realise these policy objectives senior management are committed to:

- Promoting a culture of Environmental responsibility and awareness, through leadership, communication and training, for direct employees, suppliers and subcontractors.
- Continue to raise the awareness of all our employees, the effect of their actions on and their responsibility to the environment.
- Providing adequate resources, including expert advisors where necessary, to fulfil the Company's commitments.
- Complying with all relevant Environmental legislation and where possible improving on these requirements.
- Continue to understand environmental issues and in particular those that are of direct relevance to our business.
- Minimise environmental impact by the operation of a suitable minimisation and recycling schemes.
- Considering and planning for practicable and cost effective control measures to minimise identifiable environmental impacts associated with the Company's operations, including:
 - Energy Conservation (particularly fossil fuels)
 - Pollution prevention
 - Reduction in emissions
 - Waste reduction, recycling and disposal
 - Investigating all incidents to identify root causes and prevent recurrence